

Adult Social Care Workforce Strategy

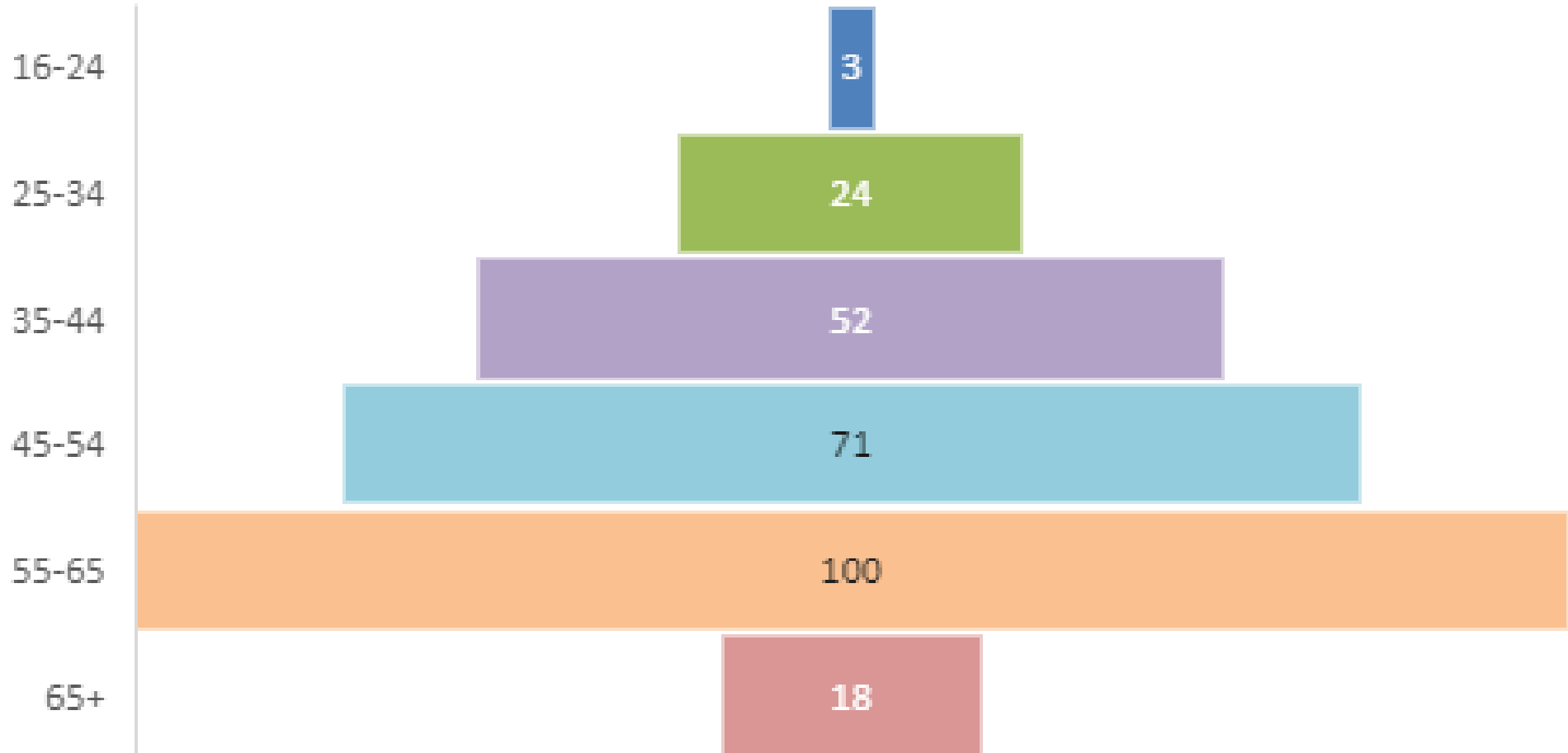
Adults, Health and Communities
2023-2026

Our Strategic Drivers



Workforce Age

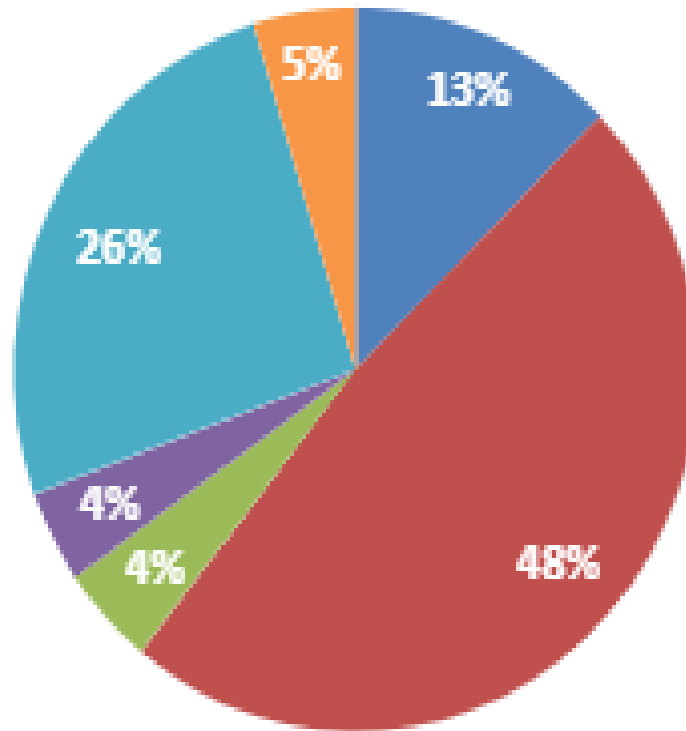
Age Distribution across the service



Workforce Ethnicity

ETHNICITY ACROSS THE SERVICE

■ Asian ■ Black ■ Mixed ■ Other ■ White ■ Not Declared



Our Workforce Priorities Arising



Workforce
Design

Traineeships,
and
apprenticeships

Staff welfare
and well being

Recruitment
and Retention

Career
Pathways

Leadership and
Management

Haringey
Employer

Learning and
Development

Achievements so far

- Regular One Team Events
- Social Work Career Pathways
- Service Manager roles
- Development of Management Team

Next Steps

- DMT – ambitions and goals session
- Adults ‘one team’ focus groups
- Use this to collaborate across Adults, Health and Communities and across Haringey partnership to identify common priorities and outcomes
- Workforce Delivery Plan finalised